# Table of Contents

Table of Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Table of Contents</td>
<td>1</td>
</tr>
<tr>
<td>About Kearsarge Neighborhood Partners</td>
<td>2</td>
</tr>
<tr>
<td>Vision</td>
<td>2</td>
</tr>
<tr>
<td>Mission</td>
<td>2</td>
</tr>
<tr>
<td>Principles</td>
<td>2</td>
</tr>
<tr>
<td>President's Report</td>
<td>3</td>
</tr>
<tr>
<td>KNP Board and Staff</td>
<td>4</td>
</tr>
<tr>
<td>Identifying Need in Our Region</td>
<td>5</td>
</tr>
<tr>
<td>KNP’s Services</td>
<td>6</td>
</tr>
<tr>
<td>Flash Missions</td>
<td>6</td>
</tr>
<tr>
<td>Providing Neighbors with an Advocate</td>
<td>7</td>
</tr>
<tr>
<td>Collaborating with Other Organizations</td>
<td>8</td>
</tr>
<tr>
<td>KNP’s Programs - Quickly Delivered Value</td>
<td>9</td>
</tr>
<tr>
<td>Consistent Growth through 2020</td>
<td>10</td>
</tr>
<tr>
<td>Budget Report</td>
<td>11</td>
</tr>
<tr>
<td>Volunteer Feedback</td>
<td>12</td>
</tr>
<tr>
<td>Our Incredible Volunteers</td>
<td>13</td>
</tr>
</tbody>
</table>
About Kearsarge Neighborhood Partners

In 2018, a group of caring neighbors from the Kearsarge NH Region realized that many services were offered to neighbors who frequently found themselves in crisis. We began to look into the root causes leading people to repeatedly seek emergency help. Although emergency services are often absolutely necessary, we envisioned a non-profit organization where volunteers would help people move away from crisis, towards wholeness and stability, working to build a community where all can flourish.

Vision
We envision a community where neighbors help each other flourish and everyone has the opportunity to experience material, spiritual and relational wholeness.

Mission
Kearsarge Neighborhood Partners collaborates with individuals and organizations to create a support network which empowers people to achieve stability in their lives.

Principles
- We respect human dignity and embrace the transforming power of love and compassion.
- Interpersonal relationships with individuals and families, as well as our commitment to walk beside each other, can empower our community to move toward wholeness.
- We try not to do for others what they have the capacity to do for themselves.
- We recognize the value of reciprocity in our relationships and seek opportunities for those we serve to join us in building community.
- Our focus is primarily with people in the Kearsarge/Sunapee region whose needs match our resources and expertise.
President's Report

It is a great honor to write the first of what will hopefully be many reports from a long line of KNP Presidents.

When we became a New Hampshire non-profit in February of 2020, little could we imagine what we would face during the year. Covid-19 gave us focus, urgency and energy to launch KNP. In a short period of time, our volunteers built KNP from scratch, including a non-profit corporate structure, policies and procedures for volunteers and neighbors, communications vehicles and a sophisticated database that tracks all KNP activities.

These efforts enabled our 160+ volunteers to serve 96 individuals and families and deliver over 4,000 hours of service to neighbors in our community, not counting the many administrative hours required to build and operate KNP.

As we look ahead to 2021, we are so thankful that our donors’ generous contributions will allow us to quadruple our spending on new initiatives, as well as expand existing programs and services. We look forward to better determining our volunteers’ skills, and tapping their experience in a way that helps us connect them more effectively to our community’s needs.

We also look forward to deepening our relationships with other community organizations. Our advocacy will be improved by knowing more about existing services in the Kearsarge region. Furthermore, having closer relations with our community partners will also result in more referrals to KNP, and perhaps reveal opportunities for KNP volunteers to help our partner organizations in their efforts.

The bottom line is that we see ourselves as CONNECTORS, at both the personal and organizational levels. We look forward to expanding the number and quality of partnerships within the Kearsarge area in 2021. We would love to have you join us!

Sincerely,

Steve
KNP Board and Staff

Board of Directors
- Steve Allenby – President
- Cindy Johnson – Vice President
- Patsy Steverson – Treasurer
- Bill Ross – Secretary
- Bethany Balford – Director
- Gene Lindsey – Director
- Greta Roberts – Director
- Linda Hagan – Director
- Nora Spaulding
- Ron Clark
- Sally Keating
- Sandi Brownell
- Steve Allenby

Volunteer Committee
- Jane Peel, Co-Chair
- Froncie Quinn, Co-Chair
- Linda Hagan

Finance Committee
- Gene Lindsey
- Patsy Steverson
- Steve Allenby

Advocates Committee
- Cindy Johnson Co-Chair
- Cindy Benson Co-Chair
- Allan MacDonald
- Ann Fournier
- Greta Roberts
- Hardy Hasenfuss
- Heather Horan
- Jacqui Baker
- Jane Peel
- Jenn Rein
- Jess Pine
- Kay Clark
- Linda Hagan
- Lindsey Boisvert

Communications Committee
- Chair, Nancy Allenby
- Cindy Benson
- Greta Roberts
- Kit Ross
- Nancy Lindsey
- Paul Currier

Operations Committee
- Chair, Greta Roberts
- Billy Kelly
- Becky MacDonald
- Nancy Lindsey

Board Recruitment Committee
- Chair, Bethany Balford
- Linda Hagan
- Steve Allenby
Identifying Need in the Region

New London Hospital: Most Recent (2018) Community Health Needs Assessment and Other Regional Data


- 18.3% of available jobs in NH are low wage
- 34% of families are headed by a single adult
- 73.7% of NH households receiving SNAP (Food Stamps) are working families, with a median income of about $20,000
- 14% of adults age 18 or older do not have a personal doctor or health care provider.
- 13% of people report serious difficulty with hearing, vision, cognition, and/or ambulation.
- 10% of adults reported having mental health issues for at least ½ of the past month
- 16% of working families are under 200% of poverty line (or $54,000 for a family of four)
- 31% of households had trouble getting healthcare and human services they need
- 31% of people live in unaffordable\(^1\) and substandard housing\(^2\).
- 4% of households do not have access to a vehicle.

The Kearsarge Lake Sunapee Community Food Pantry Reports:

As the pandemic continued throughout the year, food security became an ever-increasing issue in our region. The KLS Food Pantry’s statistics show that the need for groceries rose notably in the 4\(^{th}\) quarter of 2020 in each category:

- Every family size
- Every age group
- Numbers of people fed
- Numbers of new families requiring services

\(^{1}\) Defined as housing which costs more than 30% of the household income.

\(^{2}\) Defined as a household which has at least one of the following: 1) lacking complete plumbing facilities, 2) lacking complete kitchen facilities, 3) an average of more than one occupant per room, 4) selected monthly owner costs as a percentage of household income greater than 30 percent, and 5) gross rent as a percentage of household income greater than 30 percent
KNP’s Services

3 Service Types

- Flash Missions
- Providing Neighbors with Advocates
- Collaborating with Other Organizations

Flash Missions

These are short, one-time events to help a neighbor with a momentary crisis. Our volunteers are quickly engaged to provide brief services including:

- Cook and deliver homemade meals
- Pick up and deliver groceries
- Deliver food to clients of the Kearsarge Lake Sunapee Food Pantry
- Deliver wood for emergency fuel
- Provide “phone buddies” to regularly check-in on neighbors experiencing isolation
- Provide light yardwork and outdoor repairs
- Load a moving truck for those unable to afford hiring a team of movers
- Take trash to the transfer station
- Pickup and deliver mail, prescriptions and other items
- Sew fabric masks for New London Hospital’s patients and hats for their surgical teams
- Conduct a high-level financial review
Providing Neighbors with Advocates

When neighbors need emergency food, housing, fuel, childcare, help with moving, eyeglasses or ongoing assistance, there is likely to be a source to meet their need. However, it can be perplexing to identify where to turn, which sources are appropriate, and how to apply and be accepted for services. KNP has relationships with many of these resources. A team of Advocates walks alongside our neighbors to help connect them to the right resources and support them through the process of moving to a more stable and sustainable place in life.

“"In 2019, the owner of Shelly and John's rental home sold the property and they were asked to move. They wanted to remain in the area for their special needs son who had a close bond with his teacher. One of these teachers recommended that they contact KNP.

Shelly and John have worked hard and are seven-years sober, but the legacy of that period in their lives still presents challenges.

Shelly says their KNP Advocates offered to help without any judgment. With KNP’s support, they have been able to file 4 years worth of overdue taxes, find an attorney to help John collect his VA benefits, access both eye and dental care, and find a home that was in their price range."

“"Loretta was at work when one of her patients tested positive for COVID-19. She ended up catching the virus and had severe symptoms which persisted for several months.

Unable to return to work, she lacked funds to pay her rent. She contacted different local offices and organizations for assistance and was referred to KNP by a Town Welfare office.

Loretta says, “It became apparent that KNP didn’t think of me as a number or part of their workload, but that they cared about me and my well being”.

KNP helped Loretta secure temporary housing and navigate through the complexity of Federal Aid in response to the Covid-19 pandemic."

""
Collaborating with Other Organizations

This past year, KNP has received tremendous assistance and support from a wide variety of Kearsarge Area Community Groups, Businesses, and Service-providing Organizations. We would like to extend a big thank you to all of our resource partners including:

- Kearsarge Regional Ecumenical Ministries (KREM)
- Warner Connects
- Kearsarge Lake Sunapee Community Food Pantry (KLSCFP)
- The New London Hospital
- Spring Ledge Farm
- Local Town Welfare Offices
- Kearsarge Area Council on Aging (COA) at the Chapin Center
- Community Action Program (CAP)
- Colby Sawyer College
- The Andover Hub
- The Kearsarge Food Hub and Sweet Beet Market
- First Baptist Church, New London
- Merrimack County Service Link
- Loaves and Fishes
- The Visiting Nurses Association
KNP’s Programs - Quickly Delivered Value

LAUNCHED EARLY 2020

3,957 VOLUNTEER HOURS
service hours happily delivered into the Kearsarge Community by Kearsarge Volunteers

SERVICES 163
provided to Kearsarge Neighbors - all by KNP Volunteers - all free of charge

NEIGHBORS HELPED 96
Neighbors in the Kearsarge Region were helped this year with multiple services

VOLUNTEERS 162
delivered wood, made meals, loaded moving trucks, listened, connected to resources, grocery shopped, cried with, made lifelong friends and loved
Consistent Growth through 2020

2020 - Cumulative Increase of Neighbors Served

2020 - Cumulative Increase of Volunteers

2020 - Cumulative Increase of Volunteer Hours Spent in Kearsarge Community
Financial Report

Below are KNP’s financial results for the last 10 months of 2020. Two things stand out in these numbers:

1. First, we were able to create a new non-profit organization from scratch for $13,500. We set up all of its infrastructure and recruited and deployed over 160 volunteers who contributed nearly 4,000 hours of volunteer time into the Kearsarge Community!

2. Second, our volunteers and donors have been incredibly generous in their contributions to KNP. This will allow us to quadruple our spending for 2021 and plan even more extensive activities and programs in the coming year. It is our Board’s philosophy that we should retain only enough money from year-to-year to pay for our fixed costs. We have faith that if we continue to make a difference in the Kearsarge area, we will be able to fundraise accordingly.

<table>
<thead>
<tr>
<th>Ordinary Income/Expense</th>
<th>Jan - Dec 20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td></td>
</tr>
<tr>
<td>43400 - Direct Public Support</td>
<td>50,976.69</td>
</tr>
<tr>
<td>46400 - Other Types of Income</td>
<td>357.16</td>
</tr>
<tr>
<td>Total Income</td>
<td>51,333.87</td>
</tr>
<tr>
<td>Expense</td>
<td></td>
</tr>
<tr>
<td>60900 - Business Expenses</td>
<td>800.00</td>
</tr>
<tr>
<td>63000 - Programs</td>
<td>3,422.77</td>
</tr>
<tr>
<td>64000 - Other Programs</td>
<td>910.67</td>
</tr>
<tr>
<td>65000 - Operations</td>
<td>2,107.66</td>
</tr>
<tr>
<td>66000 - Volunteer Expenses</td>
<td>3,497.33</td>
</tr>
<tr>
<td>67000 - Other Types of Expenses</td>
<td>2,900.74</td>
</tr>
<tr>
<td>Total Expense</td>
<td>13,439.37</td>
</tr>
<tr>
<td>Net Ordinary Income</td>
<td>37,894.50</td>
</tr>
<tr>
<td>Net Income</td>
<td>37,894.50</td>
</tr>
</tbody>
</table>
Volunteer Feedback

"KNP has seamlessly connected me with a network of supportive people who desire to make a difference in our area. I look forward to emails from KNP to alert me of opportunities to help our neighbors. KNP is well organized and efficient. I can only imagine the full impact of this group once COVID is behind us given how much has been accomplished in the midst of this challenging time". / Sue Jamback

"I am new to the NH community and in such a time as we are in now, I was looking for a way to safely be involved with my new community. KNP is so organized and everything that I have helped with shows me that I am actually making a difference and a connection to the community around me. / Mark Vashro

"It has been a blessing for us to be involved with KNP. It has provided us with opportunities to contribute to our newly adopted community, meet our neighbors and work with other volunteers. We are looking forward to helping out wherever we can and being a part of this important partnership. / Kay & Ron Clark

"Being a KNP Advocate is both challenging and rewarding. Success comes only with patience, persistence and the grace of God. The road is made easier thanks to collegiality with other Advocates and the unique relationship that KNP has with KREM and other community resources." / Allan MacDonald
Our Incredible Volunteers

Abigail Castriotta  
Alice Roberts  
Alicia Zanderigo  
Allan & Marie MacDonald  
Allan B. Clauss  
Amber Barry  
Amber Gove  
Andrew Cockerill  
Ann Fournier  
Ann Greenawalt  
Aoife Gillies  
Ashlee Rowley  
Becky MacDonald  
Ben Butenas  
Ben Harrold  
Ben Steverson  
Beth Greenawalt  
Beth Herman  
Bethany Balford  
Beverly Yuskaitis  
Bill Ross  
Billy Kelly  
Bonita Betters- Reed  
Brad Leavitt  
Brad Porter  
Brande & Chris Wood  
Callie Bouton  
Carol Foss  
Carole Wood  
Carrie Bouton  
Cassie Lashier  
Catina hicks  
Charlene Baxter  
Cheryl Lawson  
Cheryl Swenson  
Christopher Millette  
Christopher Wood  
Cindy Benson  
Cindy Johnson  
Clara Sheehy  
Connie Jankoski  
Cynthia Helsey  
Darlene Delano  
David Balford  
David Gibbens  
David Royle  
Debby Fagone  
Debra Fuchs  
Don Bettencourt  
Donna Richards  
Doreen Brandolini  
Ed Bearlin  
Edward Snowden  
Erica Broman  
Froncie Quinn  
Gene Lindsey  
Jerry Coogan  
Gregory McGinn  
Greta Roberts  
Hannah Phipps  
Hannah Tockman  
Hardy Hasenfuss  
Heather Horan  
Heather McCarthy  
Holly Tabor-Hall  
Howie Hoke  
Iain Gillies  
Jacqui Baker  
James Carney  
Jane Norman  
Jane Peel  
Janet Howe  
Janet Haines  
Janet Royle  
Janette Gibb  
Janice Cundey  
Janie Snowden  
Jay Leavitt  
Jeannie Bolger  
Jeff Maguire  
Jennifer Rein  
Jennifer Tockman  
Jessica Pine  
Joey Hagan  
John & Joan Klucinec  
John Bowman  
John Brandolini  
Jonah Hammond  
Judy Evans  
Julianna DeGray  
Kadir Arca  
Karen Cooper  
Kathy Lowe-Bloch